



METAL INDUSTRIES PROVIDENT FUND

REGISTRATION NO. 12/8/25718/1

ANNUAL REPORT TO MEMBERS 2024

Dear Member,

The Board of Management has pleasure in presenting a report on the Fund for the period ended 31 March 2024.

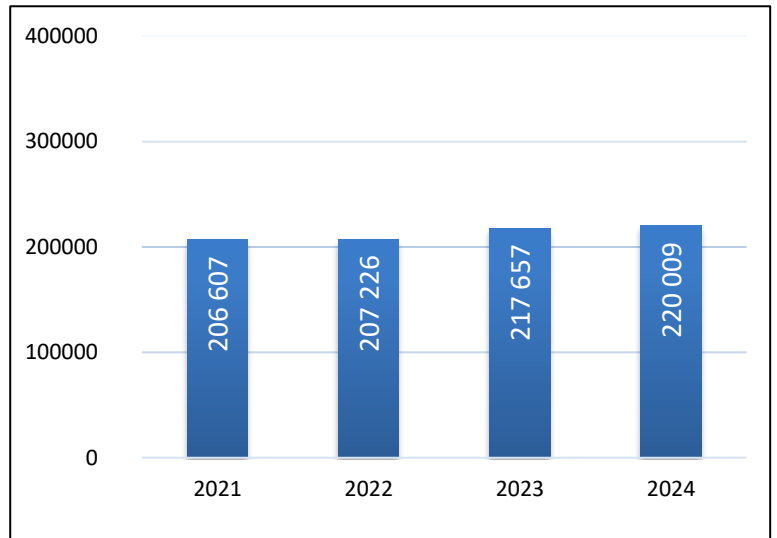
The **Metal Industries Provident Fund** was established in May 1991 and provides lump sum benefits to members on retirement, retrenchment, resignation or dismissal or to their beneficiaries on their death. Members also automatically belong to the **Metal and Engineering Industries Permanent Disability Scheme**, which provides a salary continuation benefit for members who have been declared permanently disabled by the Medical Advisors of the Scheme.

Contributions payable to the Fund in terms of the Industrial Agreement are **7, 5%** of pensionable remuneration by employees and **8, 1%** by employers.

As at 31 March 2024, the Fund had **220 009** contributing members.

NOTE:

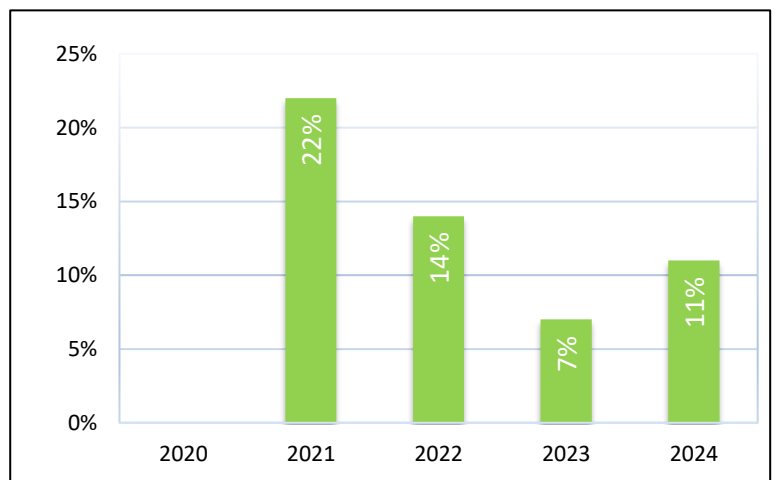
New employees have the choice of participating in the Metal Industries Provident Fund or in the Engineering Industries Pension Fund. This option may be changed within the first 3 months of Employment.



CONTRIBUTING MEMBERS

INTEREST AWARDED ON MEMBERS' FUND CREDITS

The Board of Management has agreed to award members **11%** interest for the year ended 31 March 2024.



INTEREST AWARDED TO MEMBERS

FINANCIAL RESULTS AS AT 31 MARCH 2024

BALANCE SHEET

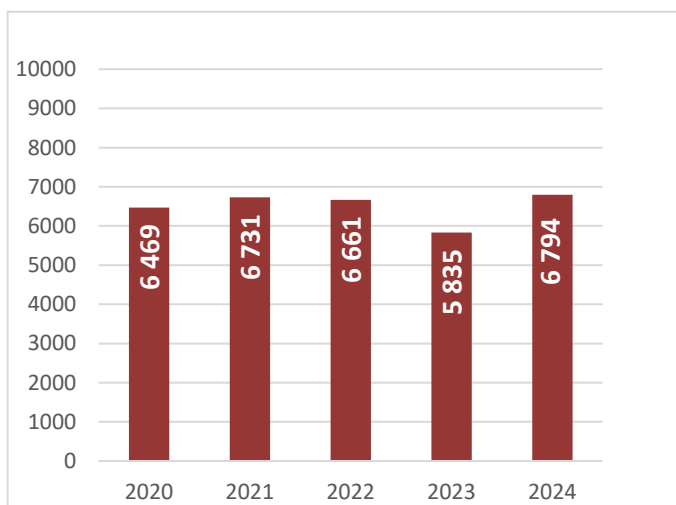
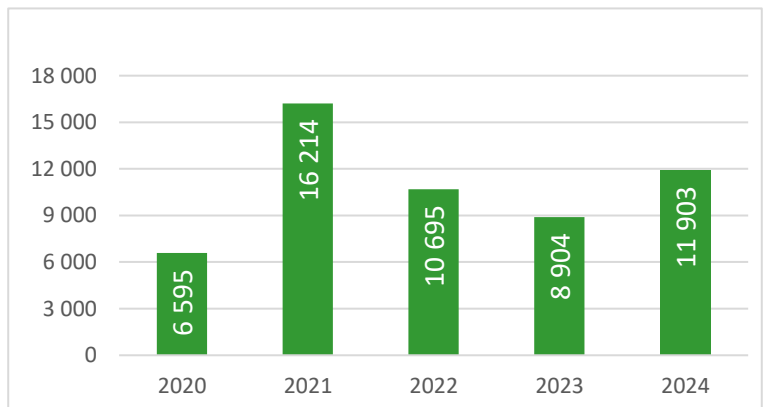
	R'000
INVESTMENTS (AT MARKET VALUE)	69 167 985
CURRENT ASSETS	1 840 841
LESS CURRENT LIABILITIES	(4 462 133)
ACCUMULATED FUNDS	<u>66 546 693</u>

REVENUE AND EXPENDITURE

CONTRIBUTIONS RECEIVED	4 693 865
TRANSFERS RECEIVED	52 391
INVESTMENT INCOME	7 209 415
<u>TOTAL REVENUE</u>	<u>11 955 671</u>
LESS: EXPENSES	(492 396)
BENEFITS PAID	(6 511 328)
TRANSFERS OUT	(443 556)
<u>TOTAL EXPENDITURE</u>	<u>(7 447 280)</u>
ADD ACCUMULATED FUNDS AT BEGINNING OF YEAR	62 038 302
ACCUMULATED FUNDS AT END OF YEAR	<u>66 546 693</u>

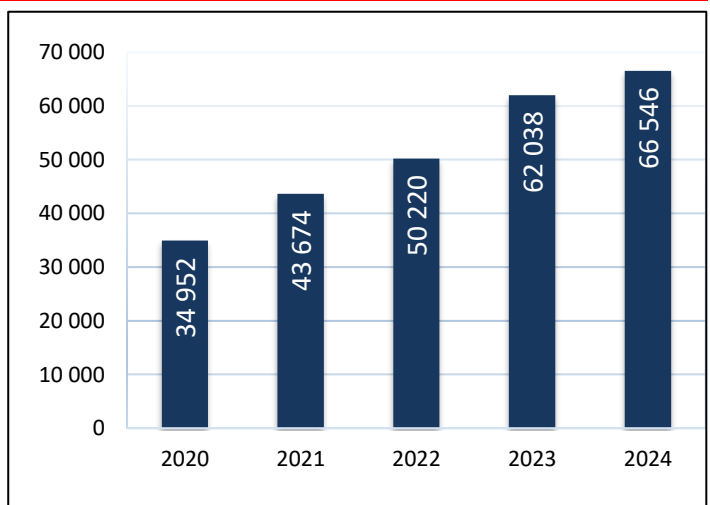
**CONTRIBUTIONS RECEIVED,
INVESTMENT INCOME AND BENEFITS
PAID**

Income from investments earned by the Fund during period amounted to **R7 209m** whilst contributions by members and employers amounted to **R4 693m**. Thus, total income excluding transfers amounted to **R11 903m**.



BENEFITS PAID Rm

CONTRIBUTIONS AND INVESTMENT INCOME Rm



ASSETS Rm

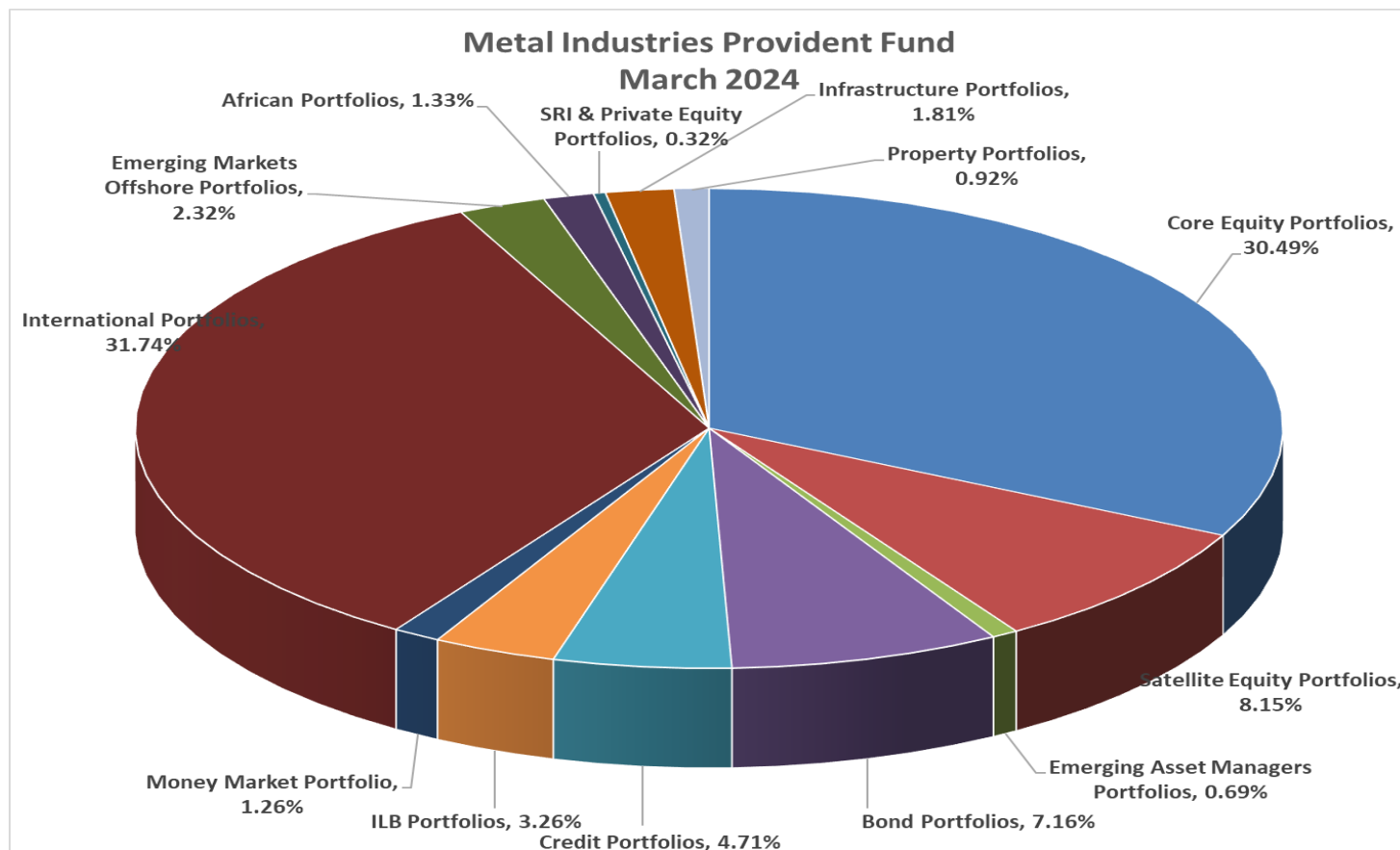
ACTUARIAL REVIEW AS AT 31 MARCH 2023

An actuarial review by Simeka Actuaries (previously Sanlam Actuaries) was carried out as at 31 March 2023 to assess the financial position of the Fund and to recommend an interest rate to be declared on your fund credits.

The actuary certified that the Fund was in a sound financial position as at 31 March 2023.

ASSETS

As at the 31 March 2024 the assets of the Fund amounted to **R66 546m**. The assets were held in the following types of investments, per market values, as set out in the notes to the Financial Statements.



The Investments department of MIBFA managed **38,97%** of the investment portfolio, the balance being managed by external managers.

INTEREST DECLARATION ON MEMBERS' FUND CREDITS

The Board of Management in consultation with the Actuary to the Fund declared an interest rate of **11%** for the period ended 31 March 2024.

PERIOD	FUND INTEREST
01/04/14 – 31/03/15	10%
01/04/15 -31/03/16	6%
01/04/16 - 31/03/17	6%
01/04/17 – 31/03/18	8%
01/04/18 – 31/03/19	8%
01/04/19 – 31/03/20	0%
01/04/20 – 31/03/21	22%
01/04/21 - 31/03/22	14%
01/04/22 - 31/03/23	7%
01/04/23 - 31/03/24	11%

It was further declared that the **exit bonus** for members leaving the fund is currently **15%** on a sliding scale based on contributory service.

FUND MANAGEMENT

The management of the Fund is vested in a Board of Management, comprising an **equal** number of Employee and Employer representatives, with the Chairman being appointed from either side on a two-year rotational basis.

The Employers are represented by the **Steel & Engineering Industries Federation of South Africa (SEIFSA)**, whilst the Employees are represented by the following Trade Unions: -

- **National Union of Metal Workers of South Africa (NUMSA)**
- **Solidarity**
- **Metal & Electrical Workers' Union of South Africa (MEWUSA)**
- **United Association of South Africa (UASA)**
- **South African Equity Worker's Association (SAEWA)**

The Fund is administered by:	Metal Industries Benefit Funds Administrators (MIBFA)
The Chairman:	Ms. N. Mngomezulu
The Vice Chairperson:	Ms M. De Jager
The Fund's Auditors:	BDO
The Fund's Offices:	Metal Industries House, 42 Anderson Street, Johannesburg
Telephone Number:	(011) 870-2000
Principal Officer:	Mr. M. Maqungo
Website:	<u>www.mibfa.co.za</u>

All claims related queries should be addressed to the MIBFA call center on the following number: 0860102544

-ooOoo-