



METAL INDUSTRIES PROVIDENT FUND

REGISTRATION NO. 12/8/25718/1

ANNUAL REPORT TO MEMBERS 2021

Dear Member,

The Board of Management has pleasure in presenting a report on the Fund for the period ended 31 March 2021.

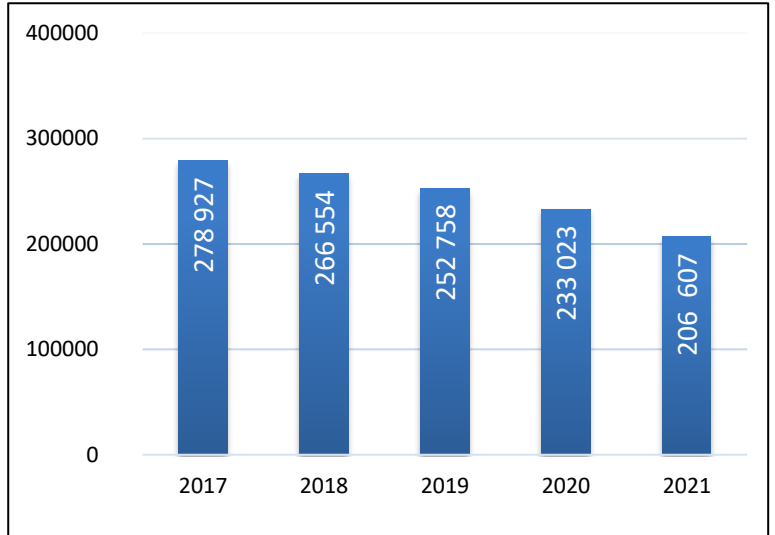
The **Metal Industries Provident Fund** was established in May 1991 and provides lump sum benefits to members on retirement, retrenchment, resignation or dismissal or to their beneficiaries on their death. Members also automatically belong to the **Metal and Engineering Industries Permanent Disability Scheme**, which provides a salary continuation benefit for members who have been declared permanently disabled by the Medical Advisors of the Scheme.

Contributions payable to the Fund in terms of the Industrial Agreement are **7, 5%** of pensionable remuneration by employees and **7, 6%** by employers.

As at 31 March 2021, the Fund had **206 607** contributing members.

NOTE:

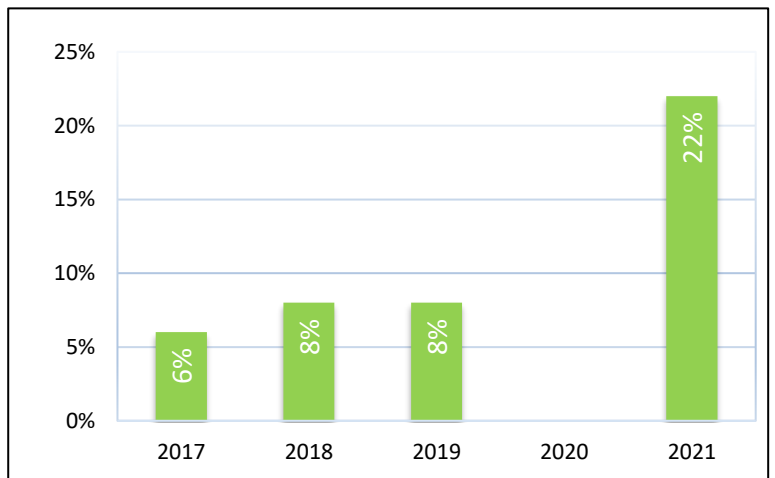
New employees have the choice of participating in the Metal Industries Provident Fund or in the Engineering Industries Pension Fund. This option may be changed within the first 3 months of Employment.



CONTRIBUTING MEMBERS

INTEREST AWARDED ON MEMBERS' FUND CREDITS

The Board of Management has agreed to award members **22%** interest for the year ended 31 March 2021.



INTEREST AWARDED TO MEMBERS

FINANCIAL RESULTS AS AT 31 MARCH 2021

BALANCE SHEET

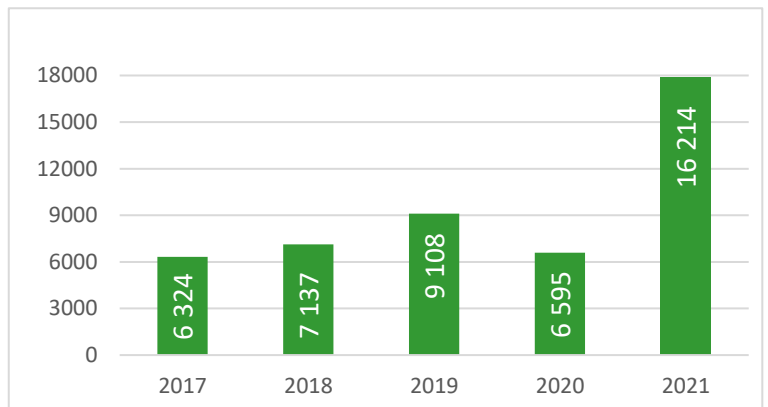
	R'000
INVESTMENTS (AT MARKET VALUE)	55 573 854
CURRENT ASSETS	461 340
LESS CURRENT LIABILITIES	<u>(12 360 962)</u>
ACCUMULATED FUNDS	<u>43 674 232</u>

REVENUE AND EXPENDITURE

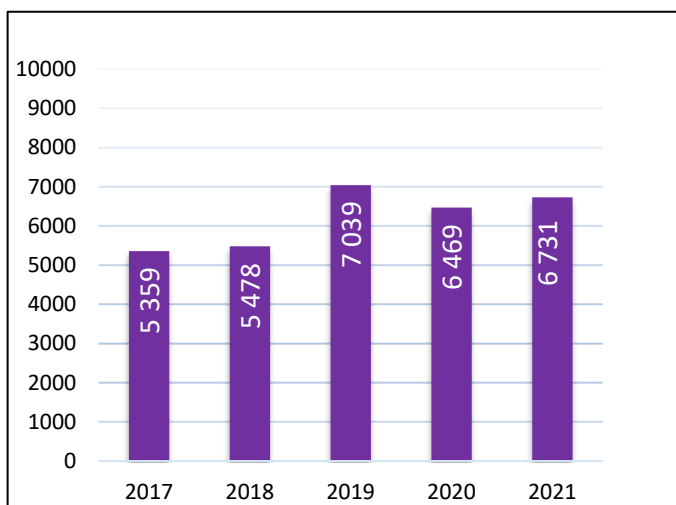
CONTRIBUTIONS RECEIVED	3 568 343
TRANSFERS RECEIVED	32 067
INVESTMENT INCOME	<u>12 645 868</u>
<u>TOTAL REVENUE</u>	16 246 278
LESS: EXPENSES	(453 803)
BENEFITS PAID	(6 731 993)
TRANSFERS OUT	<u>(338 609)</u>
<u>TOTAL EXPENDITURE</u>	(7 524 405)
ADD ACCUMULATED FUNDS AT BEGINNING OF YEAR	<u>34 952 359</u>
ACCUMULATED FUNDS AT END OF YEAR	<u>43 674 232</u>

CONTRIBUTIONS RECEIVED, INVESTMENT INCOME AND BENEFITS PAID

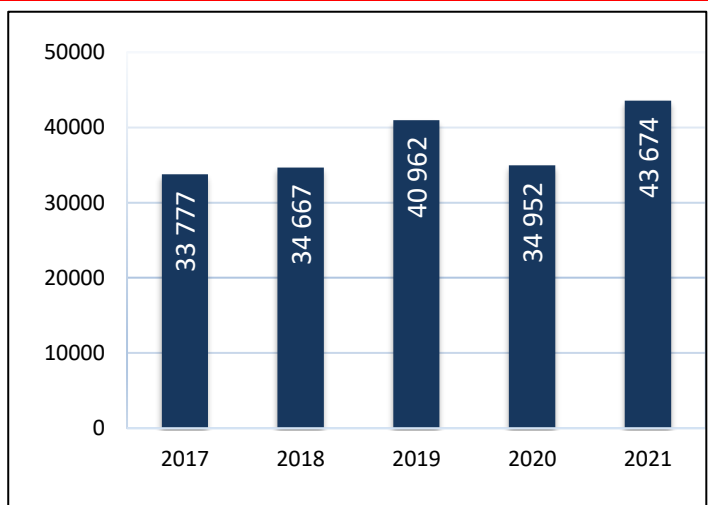
Income from investments earned by the Fund during period amounted to **R12 646m** whilst contributions by members and employers amounted to **R3 568m**. Thus total income excluding transfers amounted to **R16 214m**.



CONTRIBUTIONS AND INVESTMENT INCOME Rm



BENEFITS PAID Rm



ASSETS Rm

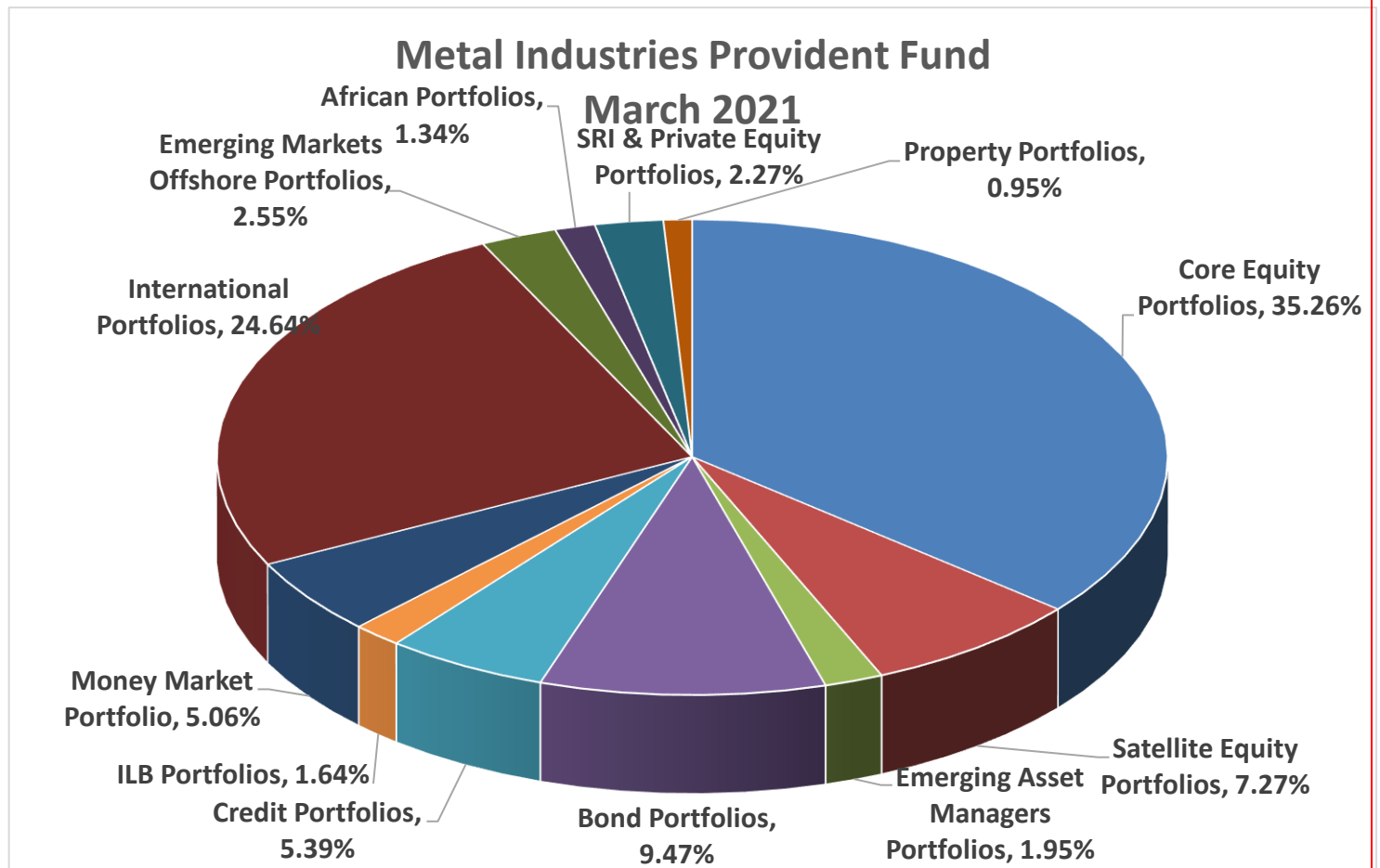
ACTUARIAL REVIEW AS AT 31 MARCH 2020

An actuarial review by Simeka Actuaries (previously Sanlam Actuaries) was carried out as at 31 March 2020 to assess the financial position of the Fund and to recommend an interest rate to be declared on your fund credits.

The actuary certified that the Fund was in a sound financial position as at 31 March 2020.

ASSETS

As at the 31 March 2021 the assets of the Fund amounted to **R43 674m**. The assets were held in the following types of investments, per market values, as set out in the notes to the Financial Statements.



INTEREST DECLARATION ON MEMBERS' FUND CREDITS

The Board of Management in consultation with the Actuary to the Fund declared an interest rate of **22%** for the period ended 31 March 2021.

PERIOD	FUND INTEREST
01/04/12 – 31/03/13	15%
01/04/13 – 31/03/14	20%
01/04/14 – 31/03/15	10%
01/04/15 -31/03/16	6%
01/04/16 - 31/03/17	6%
01/04/17 – 31/03/18	8%
01/04/18 – 31/03/19	8%
01/04/19 – 31/03/20	0%
01/04/20 – 31/03/21	22%

It was further declared that the **interim rate** from 1 April 2021 for members leaving the fund is currently **14%**, and the **exit bonus** is currently **15%** on a sliding scale based on contributory service.

FUND MANAGEMENT

The management of the Fund is vested in a Board of Management, comprising an **equal** number of Employee and Employer representatives, with the Chairman being appointed from either side on a two year rotational basis.

The Employers are represented by the **Steel & Engineering Industries Federation of South Africa (SEIFSA)**, whilst the Employees are represented by the following Trade Unions:-

- **National Union of Metal Workers of South Africa (NUMSA)**
- **Solidarity**
- **Metal & Electrical Workers' Union of South Africa (MEWUSA)**
- **United Association of South Africa (UASA)**
- **South African Equity Worker's Association (SAEWA)**

The Fund is administered by:	Metal Industries Benefit Funds Administrators (MIBFA)
The Chairman:	Ms Z. Matikinca
The Vice Chairman:	Mr M. Dames
The Fund's Auditors:	Ernst & Young Inc.
The Fund's Offices:	Metal Industries House, 42 Anderson Street, Johannesburg
Telephone Number:	(011) 870-2000
Facsimile:	(011) 870-2396
Principal Officer:	Mr. O Gire
Website:	<u>www.mibfa.co.za</u>

All claims related queries should be addressed to the MIBFA call center on the following number: 0860102544

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